

Minutes of the October 19, 2020 School District of Manawa Regular Board of Education Meeting

Call to Order – President Johnson – 7:01 p.m. – Virtual Meeting

Pledge of Allegiance

Roll Call - Forbes, Hollman, Scheller, Seeger, Pethke, R. Johnson, J. Johnson

Verify Publication of Meeting - Dr. Oppor verified.

Presentations:

Q12 Survey Strategies - 2020-21 School Year Survey - Employee Engagement Survey- 3rd year of the Q12 and staff will be surveyed soon.

No KPI Report This Month - The usual report would be on state assessments however, there were no state assessments last spring.

Announcements:

Contributions to the District: Signage and training table donation from Orthopedic Spine Therapy, Zoetis Industry Support Program \$142.90 donation to Manawa FFA, Wisconsin Towns Association on behalf of the Township of Union - Road to Recovery Funds - Reimbursement of COVID-19 expenses.

Other Contributions: None

Approved by Consent:

Minutes of September 21, 2020 Regular Board of Education meeting, September 21, 2020 Board of Education Public Hearing, October 5, 2020 Special Board of Education meeting and October 7, 2020 Special Board of Education meeting, Treasurer’s Report/Approve Expenditures (\$455,505.04 ) & Receipts (\$29,761.93 ), Donations: Signage and training table donation from Orthopedic Spine Therapy, Zoetis Industry Support Program \$142.90 donation to Manawa FFA, Wisconsin Towns Association on behalf of the Township of Union - Road to Recovery Funds - Reimbursement of COVID-19 expenses, Consider Approval of the Start College Now Applications for SY20/21 Spring Session as Presented, Accept Staff Resignation of Cynthia Buttles, MS/HS Custodian, and Accept Staff Retirement of Ann Warning, Secondary Special Education Teacher as Presented.

Any Item Removed from Consent Agenda: No items were removed from the consent agenda.

Public Comments: There were no public comments.

Correspondence: Premier Community Bank

Board Recognition: Proclamation: National School Lunch Week October 12-16, 2020 and Proclamation: Gifted Education Month October 1-31, 2020

District Administrator’s Report:

Student Council Representative - Ethan Tellock reported in the absence of Kyle Kons. Ethan is a 12th grade student at LWHS. He reported virtual learning is going okay and has its own struggles compared to in-person learning. Some other students have internet problems that sometimes can’t be controlled and it is hard to have a connection with their educators. Homecoming went very well. With the students and staff cooperation, they made the activities fun. The Spirit Cup competition will hopefully have some activities resume in the spring. The student council would like to come up with some service projects.

Legislative Update - Annual Meeting next week. DPI reported a 3% enrollment drop in Wisconsin Schools this school year. There are 51 school referenda on this fall's ballot. The WASB encourages people to take a look at [Wiseye.org](http://Wiseye.org) for legislative and election news. On October 1, Gov. Tony Evers and Secretary-designee Palm issued Emergency Order #2 expanding the healthcare workforce. Monthly Enrollment Update and Third Friday Enrollment was included in the board packet. Curriculum Update - The next meeting will discuss ELA writing of curriculum maps - reading and writing at elementary level and ELA/writing combined at the middle/high school. Math wrote their curriculum maps last year so they will be adopting new materials soon. Fitness Center - soft opening to the public. Preparing for a Live/Virtual Annual Meeting will take place in the elementary commons area on October 26, 2020. Update on School Resource Officer -there will be two questions asked of the citizenry at the Annual Meeting - the first question pertains to determining hiring a part-time SRO and the other question is not to pursue it at this time.

School Operations Reports: ES Principal / Special Education Director: Highlights - Included in Board Packet, HS Principal: Highlights - Included in Board Packet as well as a recommendation for 7th and 8th grade Boys Basketball Coaches for SY20/21.

Business Related Reports: Highlights - Included in Board Packet and Kobussen Transportation Report. Breakfast and lunch food service is available for pick-up which remains free for children 18 years and younger within the district boundaries. They are welcoming families to sign up at any time. Mrs. O'Brien is proud of the hard work the kitchen staff has had to adapt to.

Director's Reports: Technology Director Highlights were included in the board packet.

Board Comments: There were no board comments.

Committee Reports: Minutes of a Curriculum Committee, two Finance Committee meetings and a Policy & Human Resources Committee meeting were included in the board packet.

#### Unfinished Business:

Confirm Approval for Staff, Manawa Police Department Officers, and Manawa Rural Fire Department Firefighters and First Responders to Begin Use of the Fitness Center on Monday, November 2, 2020 with the following stipulations: Adhere to BOE Approved SDM Districtwide School Reopening Plan, Maximum Limit of 10 Users at a Time, No Family Members or Guests, Limited Hours as Announced and No fee. The Board did not make any changes to the stipulations.

#### New Business:

Motion by Scheller / Forbes to Approve of Adoption of VEXcode VR for Virtual Robotics Course as Presented. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Hollman / R. Johnson to Approve of Curriculum Writing Stipend for Math Educators that have completed their Curriculum Maps. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

1st Reading of NEOLA Policy Updates - Volume 29 #2 Excluding PO3231 and PO8450.01 as Presented.

Options in PO3231- Outside Activities of Staff.

Letters E. and F. are a new language which raised concerns at the committee level. The committee wanted it to come before the full board for input. Dr. Oppor believes the last time this policy was discussed, this language was removed because of how it would be managed. Mr. Johnson feels they should leave this alone. Mrs. Johnson noted the staff is professional and would not conduct themselves in such a way that would have an adverse effect on the SDM. Mr. Hollman asked who is going to determine what associations are not acceptable and letter F. may be interfering with the 1st Amendment and freedom of speech. Situations should be handled on an individual basis and as well as any disciplinary action. Hollman, R. Johnson and J. Johnson felt language under letters E and F. should be removed. Seeger, Scheller, Pethke and Forbes agreed.

1st Reading of NEOLA Update PO3231 striking letters E. and F.

Options in PO8450.01- Personal Protective Equipment During Pandemic/Epidemic Events.

This policy would pertain to the current pandemic and only take effect if there were another pandemic or epidemic. Seeger and J. Johnson asked whether this is needed at this time as they already have a plan in place. Dr. Oppor said this policy does not have to be acted on if the board feels it is not necessary at this time. Motion by R. Johnson / Hollman to Remove PO8450.01 - Personal Protective Equipment During Pandemic/Epidemic Events. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Scheller / Pethke to Approve of the COVID-19 Rapid Testing Program through CESA #6 as Presented. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by R. Johnson / Forbes to Approve of the Maintenance/Custodial Job Description and Position Reconfiguration as Presented. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Scheller / R. Johnson to Approve of 66.03 Contract with Iola-Scandinavia as Presented. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Pethke / Scheller to Approve of Short-term Borrowing Proposal as Presented. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Next Meeting Dates:

October 26, 2020 Annual District Meeting - 7:00 p.m. - MES TBD/Virtual

November 4, 2020 Board of Education Retreat - 5:30 p.m. - MES Board Room

November 5, 2020 Curriculum Committee Meeting - 6:00 p.m.

November 9, 2020 Finance Committee Meeting - 5:30 p.m.

November 11, 2020 Policy and Human Resources Committee Mtg - 5:00 p.m.

November 16, 2020 Board of Education Meeting - 7:00 p.m.

November 17, 2020 Buildings and Grounds Committee Meeting - 5:30 p.m.

Motion by Hollman / R. Johnson to adjourn at 8:21 p.m. and move into Closed Session – the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(a)(c)(f), 118.22 and 118.125 as well as 120.13(1)(c) Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Support Staff Evaluation. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Pethke / Hollman to Adjourn Closed Session and Reconvene to Open Session at 8:49 p.m. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Motion by Pethke / R. Johnson to Adjourn at 8:50 p.m. Motion carried on a roll call vote: Forbes aye, Hollman aye, Scheller aye, Seeger aye, Pethke aye, R. Johnson aye, J. Johnson aye.

Stephanie Flynn, Recorder